

Onesixth
expeditions

SUSTAINABILITY
REPORT
2022 / 2023

Certified



Corporation

ARGENTINA, FOR CONSCIOUS TRAVELLERS

www.onesixthexpeditions.com



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Letter from the founders and management representatives

We are proud to present our first Sustainability Report, which reflects the company's firm commitment to corporate social responsibility and sustainable development in our daily work.

Onesixth Expeditions was born in 2021, inspired by a life filled with books, maps, extraordinary culinary experiences, family legacies and thousands of miles travelled exploring Argentina. That is why, in each of our actions, we seek to share the history of the native people and preserve their priceless cultural heritage, wildlife, and encourage others to explore these amazing places for themselves.

We had an unique opportunity to start a business with core values that will guide us for years to come. Within our pillars, sustainability and regenerative travel are essential. On these, we have built a business that will create a positive impact for local communities and the environment, while allowing us to discover and connect with the local cultures and biodiversity of each destination visited.

To provide transparent, clear and standardized information on our business performance in the economic, social and environmental fields, sustainability reporting is the most effective communication tool. We are confident that it is a process of continuous improvement that enables us to organize our actions around sustainability and to identify opportunities for improvement.

Our purpose is to inform the community about how we at Onesixth Expeditions conduct our operations in a sustainable and regenerative manner, and this undoubtedly has a positive impact within the company and on society as a whole. We also hope that this report and the ongoing actions we take will inspire our stakeholders to continue to join this movement and that together we will form synergies and partnerships to make the company's positive impact even greater. From our beginnings, creating a different company with these values was our objective as it marked our path and, today, after much effort and commitment, our work is reflected in every line of this report. Let's keep growing and transforming the way we travel.

Yours truly,

Daniel Santin

Onesixth Expeditions Co-founder & CEO

Georgina Vezzani

Onesixth Expeditions Co-founder & CEO



We are Onesixth Expeditions

Onesixth Expeditions was born in 2021 with local teams on both sides of the Atlantic, with London as our commercial base and Buenos Aires as our creative and operations base. We stand out as a Destination Management Company (DMC) specializing in the creation and design of tailor-made trips. In short, we select exclusive experiences for discerning travellers who want to get to know Argentina.

As a DMC company, we focus on Argentina, a destination we know to perfection. To achieve this, we have a team of professionals in the territory that guarantees the excellence of all our services.

That life illustrated by travel, books, maps and meals, among other experiences, mentioned by our co-founders, served as a starting point to begin our own journey, combined with the past and present experiences of the communities, and the treasures their lands offer. These insights allow us to see how we can help others to explore so many wonderful places for themselves.

This is the origin of Onesixth Expeditions, which has become our travellers' sextant, the guide that marks the horizon and the exact spot they wish to explore, the instrument that guides them to their next adventure.

Our Services

How do we exceed our clients' expectations? Since the beginning of Onesixth Expeditions, we have stood out for offering our clients a careful selection of different products and services with the purpose of making their trips authentic and seeking to immerse our travellers in the destinations they visit.

Through an exhaustive analysis of each itinerary, we provide a specialized and sophisticated offer, which is evidenced by the careful selection of expert guides, the choice of accommodation that meets the needs of each passenger and the precise definition of the time required at each destination to achieve the desired experience.

With more than 25 years of experience in the travel industry, we created a new company with the firm intention of incorporating sustainability policies, both in our daily work and in our services at the destination. In this search for excellence, we started working with organizations and individuals that share the company's philosophy, this has allowed us to form an interdisciplinary team of committed professionals, dedicated not only to the commercial field, but also to the research and exploration of destinations with emerging potential.

Our goal, with time and dedication, is to design new routes with a clear focus on circular economies, through a careful selection of local suppliers, to whom we will provide the necessary training to offer an exceptional, safe and well cared for service.

What are we passionate about? To immerse our travellers in their chosen destination where they can understand the history and the daily life of the people who inhabit them, in order to connect the travellers and thus contribute to the preservation and protection of the cultural heritage that make up the local identity of the various destinations they will visit.

At Onesixth Expeditions, we recognise that building an extraordinary business is not only about our profitability, but also about moving forward with care, supporting our local communities to improve their lives and the environment that surrounds them, assisting in the development of the population and ensuring that future generations can benefit from our efforts.

Our experience, research and interest about the destinations that make up our proposals have led us to design a series of conceptual thematic expeditions based on a unique and unrepeatable journey. Far from the masses, these expeditions brings together outstanding destinations with the participation of pioneers families and individuals to scientists specialized in specific áreas of research, all of this additional to the search for native fauna. In this context, and as an integral part of our philosophy, we structure our expeditions in a highly sustainable manner.

We ensure that every experience we provide to travellers is not only meaningful in the present, but also enduring. Our team constantly strives and works to strengthen our commitment to sustainability, ensuring that our travellers adventures in Argentina is also carbon neutral. From the outset, we have led efforts to become a B Corporation company, adopting an innovative and forward-thinking approach to the conduct of our business operations.

Our Purpose

At the heart of our business is a deep and abiding commitment to sustainability. It is a commitment that transcends words and is reflected in every action we take, every experience we offer and every relationship we cultivate. This first sustainability report represents a significant milestone. It is a testament to our ongoing dedication to making tourism a positive force, both for the planet and for the local communities with which we interact.

MISSION

We seek to promote triple impact trips in order to correct and mitigate the negative effects of the activity, paying special attention to the care and regeneration of the environment, and considering the biodiversity. We work to design trips that meet the aforementioned purposes, to generate new circuits and to promote emerging destinations in Argentina, with the aim of highlighting and enhancing the value of cultural heritage, respect for diversity, solidarity-based community economies, identity and sovereignty of the territories.

In all our projects, we base ourselves on the three pillars of sustainability:





Be Corp!

B Companies assume a commitment to continuous improvement and put their socio-environmental business purpose at the center of their business model. They measure and analyze the five most relevant areas of your company: Government, Workers, Clients, Community and Environment, allowing a detailed review of all of them, in order to help identify all possible points of improvement and opportunities to be an agent of change in the economy, protecting the mission and enhancing the triple impact.

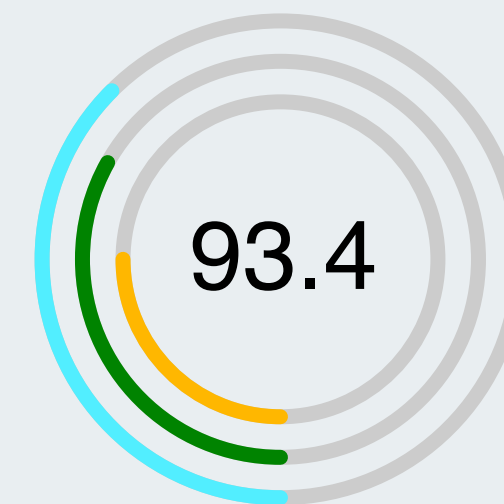
WE ARE B CORP COMPANY

Onesixth Expeditions was born with a strong sustainable purpose aligned with the distinctive characteristics of B Corp, although its certification was obtained later on due to operating period requirements established by B Corp. From the outset, we were committed to integrating business practices that had a positive impact on the environment and society. Although not initially certified, the company geared all its measurements and operations towards sustainability.

During 2023, our company had its practices audited by B Lab (a US non-profit organization) and far exceeded the 80 points required for certification by scoring 93.4. This achievement not only validates our ongoing commitment to sustainability, but also demonstrates that our proactive approach and dedication to making a positive impact has been recognised and supported in an outstanding manner.

<https://www.bcorporation.net/en-us/find-a-b-corp/company/onesixth-expeditions/>

B CORP GENERAL SCORE



- 93.4 OVERALL B IMPACT SCORE
- 80 QUALIFIES FOR B CORP CERTIFICATION
- 50.9 MEDIAN SCORE FOR ORDINARY BUSINESSES

B Lab standards are at the heart of the B Corp movement and our Theory of Change, defining best social, environmental and governance practices for companies. Our standards serve as the foundation for everything our network does, from B Corp certification to our policy work around the world. Learn more about how our standards are developed and how they drive change in economic systems.

<https://www.bcorporation.net/>

IMPACT PROGRAMMES

In this section, we present a concise summary of the main programmes and policies our company has implemented in relation to social, environmental and governance (ESG) impact. These efforts represent key pillars of our commitment to sustainability and demonstrate a proactive approach to creating positive impact in all areas of the company's operations. Here, we detail the most relevant initiatives, highlighting how we are working together to achieve a more sustainable and equitable world.

- **Code of Ethics.** It sets out the values and behaviors that we expect employees to respect in their daily work. In this regard, the document establishes policies on confidentiality, conflicts of interest, equal opportunities, psychological and sexual violence, protection of human rights, forced labour, child labour and human trafficking, and freedom of association and negotiation, among others. It is given to staff upon entry and they are asked to sign in order to register their adherence.
- **Employee Handbook.** It is presented alongside the company's Code of Ethics in order to familiarize employees with the philosophy, employment practices, policies and benefits that Onesixth Expeditions offers our employees. While this handbook is not intended to be a book of rules and regulations, as it is adapted to the particular needs of the moment and of each employee, it does include some essential guidelines that should be considered.
- **Environmental care and emissions reduction policies.** This document sets out a set of good environmental practices to make our workplaces sustainable and to enable employees to apply these practices during their face-to-face and remote working days. What does the guide include? Good practices for saving water, energy, paper and other resources, as well as others related to noise pollution, sustainable procurement, sustainable transport and waste management.
- **Whistleblowing Policy.** The whistleblowing policy for non-compliance and complaints is included in the Employee Handbook. It is used to report, evaluate and correct behavior that breaches the company's code of ethics or is contrary to current regulations. To submit concerns or complaints about issues related to compliance with the Code of Ethics, the company has an e-mail address that is managed by the company's co-founder and the sustainability manager. To date, no complaints have been registered.

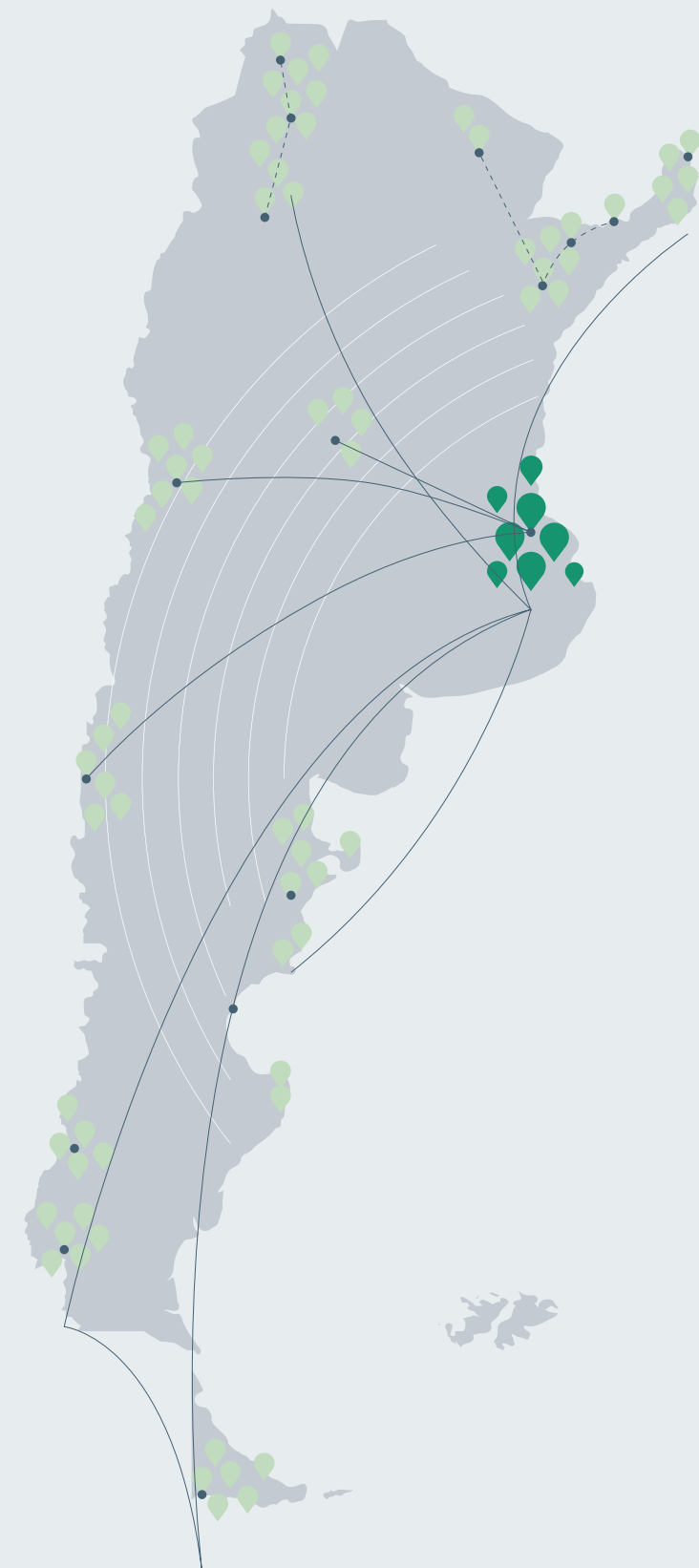
- **Code of Conduct for Suppliers.** It sets out the values and commitments that the company has and everything that is expected to be respected by its tourism providers in Argentina. For this purpose, we send the Code of Conduct to local suppliers and ask them to send a signed digital copy for internal record keeping. In addition, we provide a data privacy charter to hotels, which must be signed, in order to guarantee the privacy of our travellers' data.

PROGRESS IN OUR COMMITMENT



Onesixth Expeditions in numbers

Top destinations chosen by our clients in 2022 & 2023:



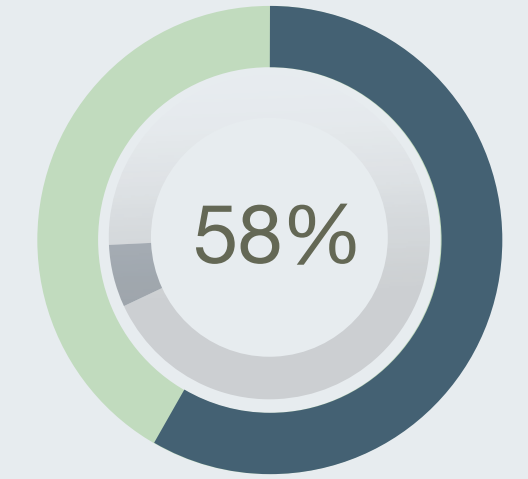
Noroeste	Los Palmares
3.90%	0.65%
Puerto Iguazú 16.88 %	
Esteros del Iberá	
1,52 %	
Buenos Aires	
26.84 %	
Córdoba 0.43 %	
Mendoza 5.84 %	
Bariloche 14.94 %	
Puerto Madryn 1.08 %	
Comodoro Rivadavia 1.30 %	
El Calafate	
19.26 %	
El Chaltén 3.03 %	
Ushuaia 4.33 %	



Origin of our main clients

Average stay: 11 days

United Kingdom	60%
United States	20%
Switzerland	5%
Germany	5%
Malta	5%
France	5%



Our destinations / Social impact

13	NUMBER OF DESTINATIONS:	3	STRATEGIC DESTINATIONS IN THE COUNTRY WHERE OUR EXPEDITIONS HAVE BEEN CARRIED OUT	72%	PERCENTAGE OF EXPENDITURE ON LOCAL SUPPLIERS
111	TOTAL LOCAL SUPPLIERS	28%	PERCENTAGE OF LOCAL SUPPLIERS WITH SUSTAINABLE CERTIFICATE	925	NUMBER OF ROOMNIGHTS: 48.5 % IN CERTIFIED HOTELS

Environmental impact / climate action

	1742	Donations to environmental causes
457 Tn Co2	Carbon Footprint generated	100% Carbon footprint Offset
	59894 kWh	Energy consumption
	137	Number of refillable metal bottles delivered
	5768	Number of plastic bottles avoided

Our employees / flexibility and diversity

Total number of collaborators		8
Percentage of women		75%
Training hours per employee		40 hs
% of the team adhering to the Code of Business Ethics		100%

INDIRECT ECONOMIC IMPACTS

In line with our vision of sustainable business leadership, we are actively developing processes to comprehensively quantify the positive impact of our activities on our stakeholders and the wider economy. We recognise the magnitude of the contribution these projects can make in the long term, extending beyond our direct operations. This commitment translates into the implementation of advanced measurement mechanisms that accurately reflect the economic and social value we bring to the communities where we operate through the implementation of a stock management system that allows us to measure and quantify the indirect impact of our actions.

We are focused on capturing not only the direct results of our activities, but also on understanding and highlighting indirect economic impacts, such as community development, social well-being and driving economic growth. This proactive approach demonstrates our dedication to sustainable excellence and the creation of shared value for the mutual benefit of society and the organization.

Governance

We seek to generate a management based on reliability, integrity and knowledge. For this reason, the Board of Directors of Onesixth Expeditions is made up of suitable leaders who are prepared to adapt and perform in a context of permanent transformation.



Daniel Santín
Onesixth Expeditions
Co-founder & CEO



Georgina Vezzani
Onesixth Expeditions
Co-founder & CEO

Our directors perform their duties in a responsible manner, based on the principles of ethics and transparency, complying with the current legal framework and transmitting the company's values and culture to stakeholders.

The board is made up of the company's co-founders, who meet on a weekly basis. In 2023, more than 40 meetings were held, all of which took place online. The main topics discussed focused on approving financial statements, reviewing negotiable obligations to customers, assessing the company's social and environmental performance, and overseeing the company's operations in Argentina.

The members of the board are Latin Americans and, while one resides in Argentina, the other lives in the United Kingdom, in order to ensure oversight of the areas related to commercial and operational activity. In their independent roles, both directors hold positions related to Commercial, Administration and Product and Supplier Selection. We are also proud that 50% of Onesixth Expeditions' management is led by a woman.

ROLE OF THE HIGHEST GOVERNANCE BODY IN OVERSEEING THE MANAGEMENT OF IMPACTS

Amongst its main functions, the board is responsible for determining and approving the corporate mission, vision and values, as well as promoting the culture ensuring that the highest standards of ethics and integrity are upheld in the best interests of the company. It also meets every six months to review and approve the company's financial statements, which are then filed with the local government.

Their commitment is reflected in the constant review and improvement of our business practices to ensure alignment with sustainability principles. They work closely with the various departments and external advisors to ensure that our sustainability objectives are integrated into all areas of the organization.

In addition, the highest governance body is responsible for overseeing the organization's due diligence and other processes to identify and address the economic, environmental and social impacts of our operations. This inclu-

des reviewing risk management processes, assessing sustainability performance and taking appropriate action to mitigate any negative impacts. Our highest governance body is firmly committed to accountability and transparency in all our activities, ensuring that we make a meaningful contribution to the economy, the environment and the well-being of the people in the communities in which we operate.

Other duties include the following:

- **Approve and oversee the overall strategy and policies.**
- **Plan annual and long-term objectives.**
- **Designate work teams for the fulfillment of the proposed objectives.**
- **Evaluate and review the effectiveness of techniques in meeting objectives.**
- **Determine the organizational structure and functioning of each sector.**
- **Ensure compliance with the company's social and environmental objectives.**

The highest governance body of our organization takes a strategic and responsible approach to delegating responsibility for managing the impacts we have on the economy, the environment and people. In this regard, we have appointed a Sustainability Officer, who plays a crucial role in the implementation and oversight of our sustainability policies and objectives. This highly skilled professional works closely with all areas of the company to ensure that our business practices are aligned with our sustainability commitments.

In addition, as part of our sustainability strategy, the highest governance body has set strict standards for our suppliers. Before entering into any business relationship, we require suppliers to adhere to our ethical and environmentally and socially responsible behaviors. This initiative aims to foster a more responsible supply chain and reflects a commitment to sustainability throughout our value chain.

CONFLICTS OF INTEREST

Within the framework of the management and regulation of the activities of the organization's Board of Directors, two fundamental agreements have been made in relation to conflicts of interest.

1 / CONFLICT OF INTEREST AGREEMENT

Establishes the guidelines and obligations to be followed by Board members in situations where conflicts of interest may arise with respect to the organization's activities.

All conflicts of interest, actual or potential, will be reported through a form designed for this purpose. The board will evaluate each case and make a determination as to whether or not a conflict of interest exists and what action is appropriate. In addition, the board shall retain the right to modify or revoke such determination and shall retain the ultimate enforcement authority with respect to the interpretation and application of this policy.

2/ ADVISORY BOARD AGREEMENT

This agreement applies specifically to advisory board members and sets out the expectations and responsibilities of these members in their role as advisors to the organization.

Importantly, this agreement has been signed by two specific Board members, Georgina and Daniel, who formally accepted their roles and responsibilities as advisors to the organization.

The Conflicts of Interest Agreements and the Advisory Board Agreement are essential components of our organization's governance. These documents set the foundation for integrity, transparency and good governance in all our operations. Board members are committed to complying with these agreements to ensure an alignment of interests and that we act in the best interests of our mission and objectives.

We have had no cases of significant non-compliance with legislation and/or regulations during the reporting period .

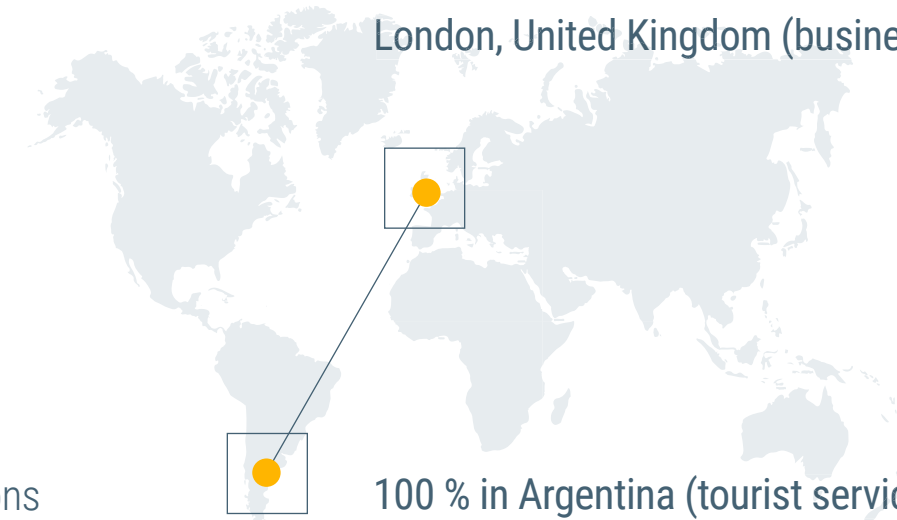


About this report

The 2022-2023 Sustainability Report was prepared in accordance with the 2021 Universal Standards of the Global Reporting Initiative (GRI). In addition, the report included our contribution to the Sustainable Development Goals (SDGs) of the United Nations.

Organizational details

Legal name	Onesixth Expeditions LTD
Legal form	Limited Liability Company (LTD) in the UK
Nature of ownership	Private company
Headquarters	London, United Kingdom (business area) Argentina (home base)
Scope of operations	100 % in Argentina (tourist services)
Reporting period	1 January 2022 to 31 December 2023
Frequency	Every 2 years
Sustainability reports	1
Entities included	Onesixth Expeditions LTD
External verification	No
Point of contact	ethiccode@onesixthexpeditions.com

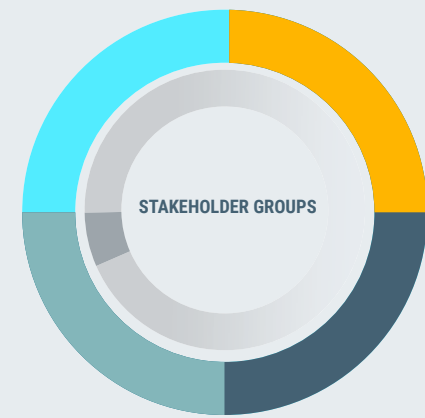


Stakeholders

Media and communication channels

Stakeholder groups

In the process of preparing our first sustainability report, we have identified several categories of stakeholders who play a key role in our operations and strategies.



The identification of these stakeholder categories is fundamental to our approach to sustainability. We believe that it is through dialogue and the exchange of ideas with stakeholders that we can best enhance our business. For this reason, we are constantly updating our communication channels with key stakeholders, with the aim of advancing the digitisation of various forms of interaction.

We will continue to collaborate and dialogue with these groups to ensure that our actions are in line with their expectations and needs, thus contributing to the company's sustainable growth and well-being of the society in general.

● Directory and Partners

● Clients

● Local Suppliers

● Destinations and Local Communities

Company staff

Our team of employees is essential to the success of the company. We value their opinions, needs and contributions, as their commitment and well-being are fundamental to sustainable growth and development.

Internal communication through face-to-face and virtual meetings, e-mails, reports, training, satisfaction survey, WhatsApp group and phone calls. Informative documents, such as the Code of Ethics, sustainable offices and the Employee Handbook.

Board of Directors

It plays a strategic role in the decision-making and management of the company.

Weekly virtual meetings. Communication via email, telephone and WhatsApp. Minutes..

Clients

Our customers are the raison d'être of our business. We listen to their feedback and expectations in order to continually improve our services by providing experiences that exceed their expectations.

Communication through the website, mailing and newsletter, e-mails and phone calls, quality surveys and social networks. Virtual meetings and face-to-face visits at trade fairs and events. Signing of contracts.

Passengers

Pre-arrival information, contact personnel at destination and 24/7 service, complaints and claims service, company website and social networks.

Tourism providers

Suppliers play a vital role in our supply chain. We maintain strong and ethical relationships with them, through the promotion of responsible and sustainable business practices.

Communication through virtual and face-to-face meetings, supplier visits, signing of the supplier code of conduct and training. Communication via email, telephone and WhatsApp.

Local guides

Pre-season meetings, training and face-to-face talks. Communication via email, telephone and WhatsApp.

Third sector

We actively collaborate with third sector organizations that share our values and objectives. These partnerships strengthen our commitment to sustainability and enable us to make a positive contribution to society.

E-mails and phone and WhatsApp calls, company website and social networks. Virtual meetings and face-to-face meetings. Donation programme with NGOs.

Community at large

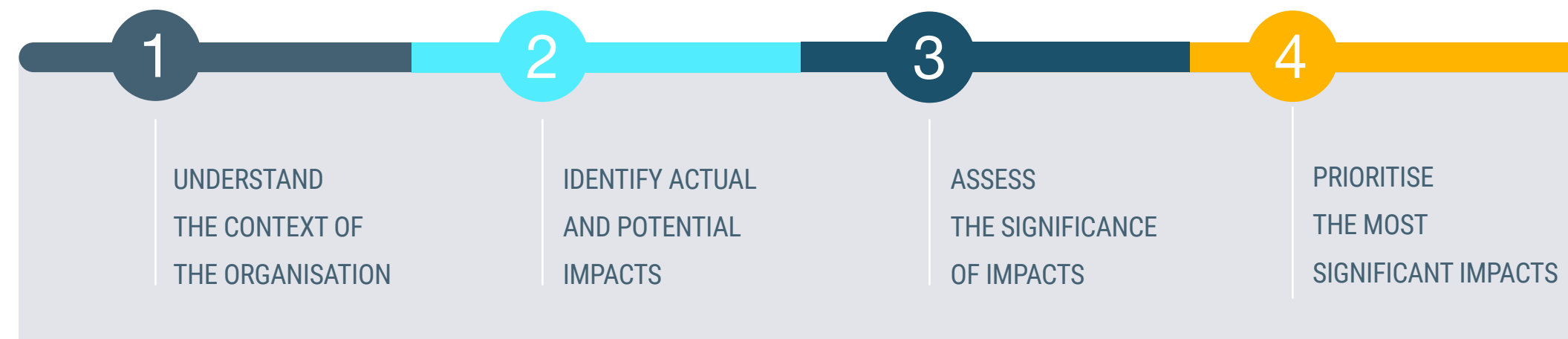
The community in which we operate is a key stakeholder. We strive to respond to community concerns and engage in local initiatives that have a positive impact.

Communication through the company's website and social media.

Material issues

The process of determining material issues has been collaborative and inclusive, involving stakeholders and experts whose views significantly enriched our understanding of these issues. Their input was essential to identify and prioritize the material issues most relevant to our organization, and to ensure that sustainability information is relevant and meaningful to all stakeholders.

This process has been based on the procedure suggested in GRI 3, which consists of four key steps:



1 / Understand the context of the organization. To fully understand the context of our organization, we have conducted a comprehensive analysis of the economic, environmental and social factors that affect us. This included a detailed assessment of market trends, current regulations and changing stakeholder expectations.

2 / Identify actual and potential impacts. We have identified both actual and potential impacts, both negative and positive, that our operations and business relationships may have on the economy, the environment and people. This comprehensive assessment included consideration of potential human rights impacts, both in our supply chain and in our direct operations. In addition, the Sustainability Accounting Standards Board (SASB) materiality matrix was taken into account.

3 / Assess the significance of impacts. To do this, we use objective criteria and consult a range of stakeholders, including employees, customers, suppliers and external sustainability experts. We have also taken into account the priorities of regulatory bodies and the expectations of society at large.

4 / Prioritize the most significant impacts to report on. From their responses, we identified the material issues that have the greatest impact on both our business and the wider community. These results have been instrumental in guiding the firm's sustainability strategies and concrete actions, ensuring that operations are aligned with the interests of our stakeholders and contribute positively to a more sustainable future.

The highest governance body has reviewed and approved the information presented in this report, including the organization's material issues.

Material Subjects

The highest governance body has reviewed and approved the information presented in this report, including the organization's material issues. The material topics are prioritized in the following detail. In addition, our contribution to the United Nations Sustainable Development Goals (SDGs) is shown.



Material subject

Relevant topics

Impact

ODS

1 / RESPONSIBLE ENVIRONMENTAL MANAGEMENT IN TOURIST DESTINATIONS

- Biodiversity conservation in tourist areas.
- Responsible use of natural resources (water, energy, etc.).

ENVIRONMENTAL IMPACT



2 / ETHICS AND TRANSPARENCY

- Ethical and transparent behavior.
- Compliance with laws and regulations.

ECONOMIC IMPACT



3 / SOCIAL IMPACT AND LOCAL ECONOMIC DEVELOPMENT

- Employment generation in local communities.
- Contribution to local economic growth.
- Support to local communities and suppliers.
- Respect and promotion of local culture and heritage.

SOCIAL IMPACT



4 / CUSTOMER SATISFACTION

- Customer satisfaction.

SOCIAL IMPACT



5 / SUSTAINABLE TOURISM EXPERIENCES

- Proper management of waste generated by tourism.
- Promotion of low environmental impact tourism practices.
- Development of sustainable tourism programmes.

ENVIRONMENTAL IMPACT



6 / PROFESSIONAL DEVELOPMENT, HEALTH AND WELL-BEING OF OUR EMPLOYEES

- Creation of opportunities for the professional development and growth of our employees.
- Promoting a diverse and inclusive work culture.
- Health and safety of our employees.
- Privacy of employee data.

SOCIAL IMPACT



7 / DEVELOPMENT AND WELL-BEING OF LOCAL COMMUNITIES

- Promoting employment and professional development for local residents.
- Contribution to social and environmental projects.
- Creating opportunities for education and awareness-raising.

SOCIAL IMPACT



8 / HEALTH, SECURITY AND PRIVACY OF CUSTOMER DATA

- Health and safety of clients.
- Customer data privacy.

SOCIAL IMPACT



9 / EMISSIONS MANAGEMENT AND ECOLOGICAL RESTORATION

- Carbon footprint measurement and reduction.
- Participation in ecological restoration programmes.

ENVIRONMENTAL IMPACT



10 / RESPONSIBLE PURCHASING

- Promotion of responsible purchasing and contracting practices and fair trade.

ECONOMIC IMPACT





Environmental Impact

We are committed to the transition to a carbon-neutral economy, to the responsible use of resources and to the protection of biodiversity. We promote projects that are committed to people and their environment in order to face and strategically address the climate emergency.

Biodiversity

Exploring destinations, preserving nature

At Onesixth, we pride ourselves on offering transformative journeys that explore the most attractive corners of Argentina and we recognise the fundamental importance of caring for and preserving the biodiversity of these unique destinations. Our commitment to sustainability goes beyond providing memorable experiences: we strive to be stewards of the biological and ecological diversity that characterizes these places.

Each of our trips is carefully designed to minimize environmental and social impact, prioritizing the conservation of ecosystems. We work closely with local communities and conservation experts to ensure that our tourism activities respect local ecosystems and contribute to the preservation of native flora and fauna.

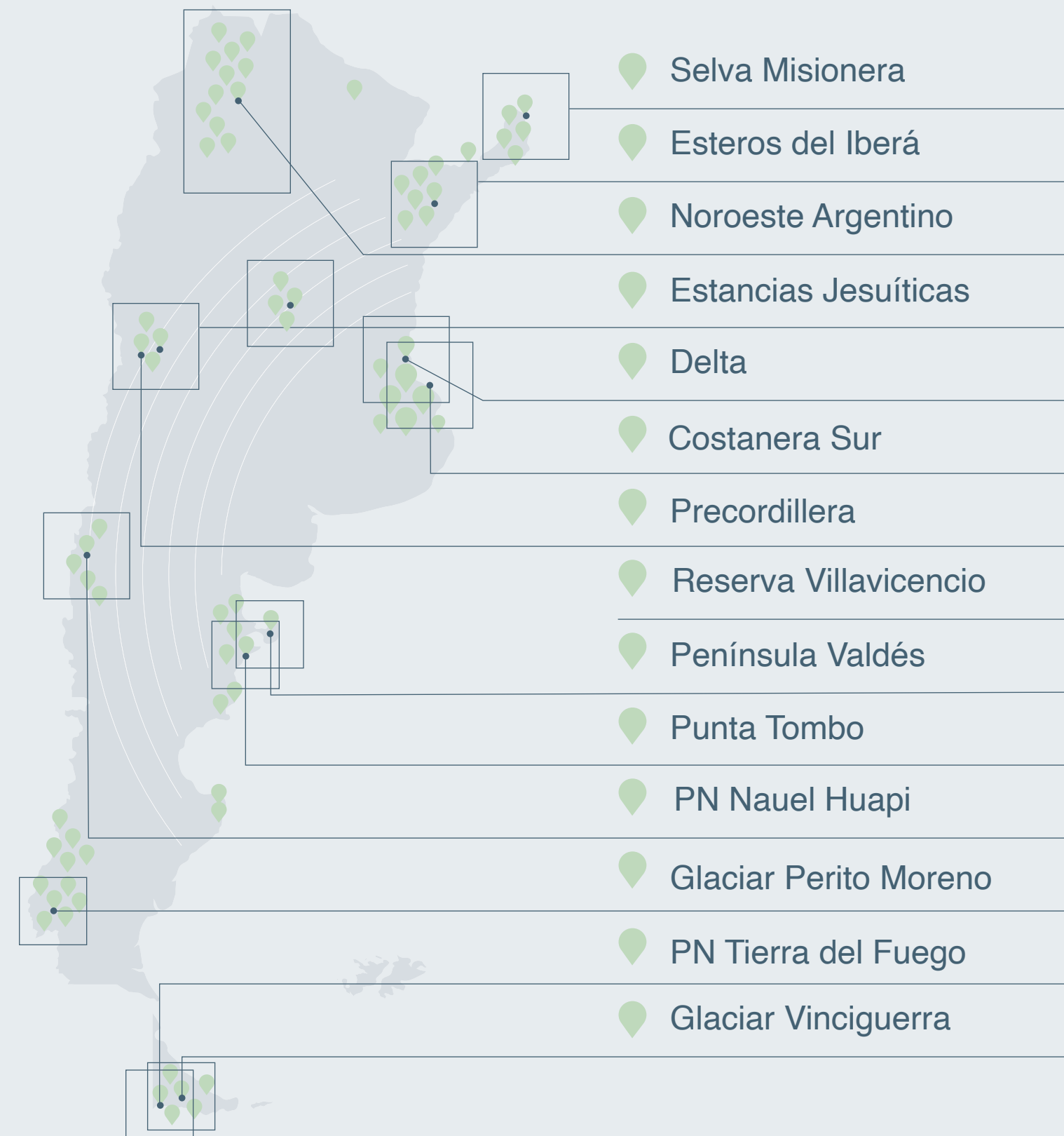
Our local guides share their knowledge with travellers, highlighting the uniqueness of the wildlife and ecosystems they encounter. At the company, we also encourage low-impact tourism practices, avoiding disturbing the natural habitat and respecting the limits set to protect vulnerable species.

We collaborate with local organizations and biodiversity experts to implement monitoring and conservation programmes. Through our commitment to reforestation and carbon offsetting, we actively contribute to the restoration of crucial wildlife habitats.

Our dedication to preserving biodiversity even extends to our choice of accommodation. We are committed to prioritizing the sale of sustainable hotels in the destinations we explore. These hotels share our vision of environmental and social responsibility by implementing practices that go hand in hand with the conservation of local biodiversity. From energy efficiency to responsible water management and the promotion of local culture, each choice of accommodation reflects our commitment to tourism that benefits both travellers and the nature around us.

At Onesixth Expeditions, we believe that true exploration goes hand in hand with responsibility. Every step we take in these unexplored destinations considers local biodiversity to ensure that future generations can experience the beauty and wonder of nature in its purest form.

**OUR EXPEDITIONS FOCUS
ON THE FOLLOWING DESTINATIONS**



Name and Geographical location	Position of the NP	Type of operation	Value of Biodiversity
Misiones rainforest and Iguazú National Park Province of Misiones	With plots in the protected area	Passenger visits	Unesco Natural Heritage 
Iberá Wetlands Province of Corrientes	Within the protected area	Visita de pasajeros	Ramsar Site 
Puna and Quebrada of Humahuaca Northern Argentina	Area of high biodiversity value outside the protected area	Passenger visits	Unesco Natural Heritage 
Precordillera Province of Mendoza	Area of high biodiversity value outside the protected area	Passenger visits	
Delta Province of Buenos Aires	Area of high biodiversity value outside the protected area	Passenger visits	
Nahuel Huapi National Park and surroundings Province of Río Negro	Within the protected area	Passenger visits	
Península Valdés and Puerto Pirámides Province of Chubut	Within the protected area	Passenger visits	Unesco Natural Heritage 
Punta Tombo Province of Chubut	Within the protected area	Passenger visits	
Perito Moreno Glacier Province of Santa Cruz	Within the protected area	Passenger visits	Unesco Natural Heritage 
Tierra del Fuego National Park Province of Tierra del Fuego	Within the protected area	Passenger visits	
Jesuit Estancias Province of Cordoba	Area of high biodiversity value outside the protected area	Passenger visits	Unesco Natural Heritage 
Costanera Sur Ecological Reserve Province of Buenos Aires	Area of high biodiversity value outside the protected area	Passenger visits	Ramsar Site 
Villavencio Nature Reserve Province of Mendoza	Area of high biodiversity value outside the protected area	Passenger visits	Ramsar Site 
Vinciguerra Glacier Province of Tierra del Fuego	Area of high biodiversity value outside the protected area	Passenger visits	SRamsar Site 

Ecological footprint and GHG emissions

Our priority within environmental management is framed by the fight against climate change and the minimisation of the carbon footprint generated by the activity we carry out. In this line and from the beginning of Onesixth, we are firmly committed to measuring and offsetting greenhouse gas (GHG) emissions derived from the company's operations.

In 2022, the company's first year of operations, we committed to comprehensively measure and offset our carbon footprint covering scopes 1, 2 and 3, including emissions generated by our passengers during their expeditions in Argentina. The offsetting was done through certified bonds supporting the project to generate electricity from renewable sources at the Santa Clara Wind Farm & Eurus Windfarms in Brazil.

During 2023, we maintained our commitment: we have measured the carbon footprint generated and are in the process of offsetting it in full, with the firm intention of being, for the second consecutive year, a carbon neutral company.

HOW DO WE DO IT?

MEASURE. We measure and offset the main sources of emissions in our travel, from our international and domestic passenger flights to ground services operations. On the office side, we measure our emissions from electricity, bottled gas, natural gas, water, vehicles, waste and paper.

REDUCE. We adopt sustainable practices and technologies to minimize our carbon footprint. This involves implementing energy-efficient measures, transitioning to renewable energy sources (where possible) and optimizing internal processes to reduce resource consumption. In addition, we foster environmental awareness among employees, customers and partners, promoting a widespread commitment to sustainability.

OFFSET. Recognising that not all emissions can be completely eliminated, we adopt offset strategies to ensure carbon neutrality. Once we know our total carbon footprint, we offset it through certified carbon offset program.

We continuously strive to improve our practices and collaborate with key partners in the value chain to move towards an increasingly sustainable business model. Transparency and accountability are central to this process, and the company is committed to regular reporting on its carbon neutrality initiatives, sharing measurement results.

That's why, every year, we send a detailed report to our customers measuring their carbon footprint and how they have helped improve the world by choosing to travel with us.



MEASUREMENT METHODOLOGY

SCOPE 1. The company does not have its own vehicles, and the offices where we work do not have gas-powered equipment. This year, we included in this scope the commercial flights made by the company's staff.

SCOPE 2. In collaboration with the management of the coworking space where our operational offices are located, we calculated the carbon footprint associated with energy consumption and estimated the consumption per person per day.

SCOPE 3. This is the area where our operations have the greatest impact. For this reason, we have decided to include it as an integral part of our efforts to manage and reduce the emissions generated. We use an online tool, specialized in calculating CO2 and greenhouse gas (GHG) emissions for any tourism product or destination. This tool combines emissions from flights, ground transport, accommodation and activities. Through a calculator validated by Travelife and specialized in tourism, we measure the carbon footprint of all our ground services, domestic and international flights.

2023

TRIPLE IMPACTO
Certificado de Compensación de Emisiones

ALLCOT Group, emitido a:

Onesixth Expeditions Ltd.

Para la compensación de:

66 Toneladas correspondientes a las emisiones de alcance 1,2 y 3 correspondientes al año 2022, por las actividades comerciales y los viajes que llevó a cabo Onesixth Expeditions Lta.

Estándar:

Nombre de proyecto

Generación de electricidad a partir de fuentes renovables, parques eólicos Santa Clara & Eurus Windfarms, país Brasil

ALLCOT Group certifica que los derechos de emisión anteriores han sido marcados para su eliminación permanente del conjunto de créditos de compensación en el Registro Ambiental a nombre del beneficiario de este certificado. Bajo la custodia de Conservación Internacional Colombia, el 5% de nuestros ingresos netos se destina al Fondo Raphaël para proteger ecosistemas y comunidades vulnerables.

Certificado de Compensación de Emisiones

COMPENSACIÓN CON
TRIPLE IMPACTO

emitido por ALLCOT para:

Onesixth Expeditions Ltd



Febrero 2024

Compensación de **391 Tons** de CO2 correspondientes a las emisiones de alcance 1,2 y 3 correspondientes al año 2023, por las actividades comerciales y los viajes que llevó a cabo Onesixth Expeditions Lta

La cancelación se ha realizado con créditos del proyecto **Generación de electricidad a partir de fuentes renovables: Parques eólicos Santa Clara I, Santa Clara II, Santa Clara III, Santa Clara IV, Santa Clara V, Santa Clara VI y Eurus V**, bajo el estándar de CDM

Cancelación de créditos en el estándar:



ALLCOT certifica que los derechos de emisión anteriores han sido marcados para su eliminación permanente del conjunto de créditos de compensación en el Registro Ambiental a nombre del beneficiario de este certificado.



Brazil is a country with invaluable biodiversity, where this type of projects help mitigate GHG emissions, located between the states of Parazinho and Rio Grande do Norte, approaching the implementation and operation of seven new wind energy generators, delivering 726,712 MWh/year of clean energy. energy to the National Interconnected System, promotes the reduction of GHG emissions by displacing electricity generation based on fossil fuels. Leak emissions are not expected, with an estimated annual average GHG emissions reduction amount of 331,582 tCO2e.



Sustainable office programme

With the aim of reducing the company's ecological footprint and CO2 emissions, Onesixth Expeditions applies the green office concept. What is the basis for this type of office? Fundamentally, on environmentally friendly practices and efficient use of work resources.

For this reason, we have enthusiastically implemented a Sustainable Office Programme, designed to minimize our environmental impact. This programme seeks to integrate sustainable practices into every aspect of day-to-day operations with the goal of running efficiently and cost-effectively while reducing negative impact on the environment.

This programme includes good environmental practices applicable both in offices and in home office times, ranging from energy, water and paper savings to noise pollution, waste management and sustainable procurement, among other aspects.

100% of our employees signed up to the Sustainable Offices Programme and committed to implement best practices in their workspaces, with the aim of reducing the negative environmental impact that our operations can generate. The commitment is not only limited to good practices in the offices, but also extends to each of the destinations where we operate. Thanks to the support of our local operators at the destination, this is possible.

ENERGY EFFICIENCY

In order to make increasingly efficient use of energy, we have developed a strategy that includes several initiatives:

1 / ENERGY SAVINGS IN THE USE OF ELECTRONIC DEVICES. At the heart of our programme is a commitment to saving energy with electronic devices. We have implemented practical measures, such as programming all electronic devices - not just computers - to sleep or turn off when not in use. This initiative not only reduces our energy consumption, but also contributes to extending the life of equipment.

2 / ENERGY EFFICIENCY IN LIGHTING AND AIR CONDITIONING. In terms of air conditioning, we use these devices only when necessary, taking advantage of natural temperature regulation. In addition, we optimize the use of lighting as much as possible, making use of natural light and using luminaires and fixtures with maximum energy efficiency.

3 / TECHNOLOGICAL MODERNISATION. At Onesixth, we understand that technology can be our ally in the search for sustainability. Therefore, we encourage the modernisation of our electronic equipment, replacing them with more energy efficient devices. This measure saves energy and also allows us to adopt new materials that are more environmentally friendly.

4 / AIR CIRCULATION AND A HEALTHY ENVIRONMENT. To optimize air quality in our offices, we have adopted practices that include constant air circulation. We encourage the opening of windows to allow toxic fumes from electronic devices to dissipate and also to renew stale air. In addition, we have introduced the incorporation of plants in our workspaces, as they add the necessary "green touch" along with their ability to purify the air, which contributes to a healthy environment.

5 / COMMITMENT TO INNOVATION. We are committed to continuing to explore new ways to reduce energy consumption and to adopt innovative technologies that promote sustainability. We seek not only to minimize our environmental impact, but also to inspire others in the industry to follow the path to sustainability.

WATER MANAGEMENT

At Onesixth, we recognise the importance of conserving and responsibly using one of our planet's most precious resources: water. Our commitment to sustainability is reflected in the development and implementation of concrete measures to optimize water use in offices and destinations. The specific actions taken to promote water efficiency in our offices are detailed below:

INFORMATION CAMPAIGNS. We believe in the importance of awareness-raising as a fundamental pillar of sustainable water management. We therefore carry out information campaigns among our employees. These initiatives aim to raise awareness among our team about the importance of saving water and provide them with the necessary tools to integrate responsible practices into their daily routine.

REVIEW AND CONTROL OF CONSUMPTION. Prevention is the key to efficient water management. In our offices, we carry out periodic reviews and exhaustive consumption controls of our sanitary installations to detect possible faults and leaks.

REPAIRING DRIPPING TAPS. Attention to detail is essential to our commitment to water sustainability. For this reason, we ensure that we immediately and effectively address any dripping taps that may arise. A simple drip can represent a considerable loss of water and, by correcting it, we avoid wasting approximately 20 liters per day per tap.

WASTE REDUCTION

PAPER: At Onesixth, we are committed to significantly reducing our environmental impact related to the use of paper in our daily operations. To achieve this goal, we have implemented the following practices:

DIGITISATION OF OUR OPERATIONS. Our online management system streamlines quotation and booking processes, reducing the need for printouts and paper. We have eliminated the provision of printed materials to passengers during their journeys. Instead, we offer a digital experience, encouraging the use of technology to access relevant information about destinations, itineraries and planned activities.

PAPER REDUCTION POLICY. As part of the strategy to reduce the use of paper, we have opted for a fully digital approach, dispensing with printers and taking all our processes 100% digital.

PLASTICS: At Onesixth Expeditions, we guarantee our operations to be plastic-free. We eliminate single-use plastics, favor reusable materials and actively promote these practices with awareness campaigns among our employees. We provide our passengers with a welcome kit consisting of a cloth backpack to store dirty clothes or shoes, eliminating the need for plastic bags.





Regenerating ecosystems, betting on life

We are proud to be committed to the global 1% for the Planet initiative. As part of our environmental responsibility, we donate 1% of our profits to this organization, helping to support conservation projects that have a direct impact on biodiversity, ecology and cultural preservation.



This collaboration reflects our ongoing commitment to being a company that not only delivers unforgettable experiences to our travellers, but also actively works to preserve and protect the destinations we explore.

This first year of profits, we collaborated with the **ProyectoSub Foundation**, a non-profit organization whose aim is to promote ocean culture.

Its objectives as a Foundation are:

- Explore, document, study and communicate about marine environments, showing their biological diversity, highlighting their ecological, economic and social importance.
- Concern about changes in marine biodiversity, overuse of plastics, pollution, invasive species, climate change and overexploitation of natural resources, to motivate action out of concern.
- Acting to promote scientific research projects, environmental education, citizen science and art.



For this reason, all the projects developed by the Foundation are framed within the framework of Sustainable Development Goal 14 proposed by the UN: Conserve and sustainably use the oceans, seas and marine resources for sustainable development in Latin America and the Caribbean.



Experiences

We focus on management based on the satisfaction of our passengers, customers and collaborators to guarantee a quality service, safety, accessibility and technology so that everyone has an awesome experience when choosing us.

OUR CLIENTS

We maintain a close relationship with customers, prioritizing open and responsive communication to understand their specific needs. Our commitment to excellence is reflected in a range of actions aimed at exceeding customer expectations. To achieve this, we design tailor-made trips and expeditions to emerging destinations, ensuring that each experience is unique and memorable.

We work closely with wholesale customers; 58 % of these are from the UK, but we also have a significant presence in other countries such as the US, France, Switzerland and Germany.



COMMITMENT TO SUSTAINABILITY

We seek to raise awareness and sensitize each of our customers so that they too can be part of this change. To achieve this, sustainability is part of a transversal axis in communication with customers. During face-to-face or virtual meetings, sustainability is always a central theme, where we seek to spread our spirit and commitment to our customers. When we design programmes together with clients, we aim to have as little negative impact as possible. To this end, we operate with local guides and, whenever possible, we prioritize certified hotels, which already account for 48.5% of our confirmations. 48.5% of our confirmations.

From the moment of booking, we strive to provide a complete and sustainable experience. We provide passengers with pre-trip information along with a decalogue to encourage sustainable practices during their stay. This Decalogue "for the responsible traveller" includes 10 main points for a committed, careful and controlled journey in each destination:



- ◆ Caring for nature.
- ◆ Respect different cultures.
- ◆ Find out about each destination.
- ◆ Accept that there are different people.
- ◆ Taste the local gastronomy.
- ◆ Consuming artisanal products.
- ◆ Being a sustainable traveller.
- ◆ Prioritize outdoor tourism.
- ◆ Respect indigenous animals.
- ◆ Choose responsible travel agencies.

DATA PRIVACY

At Onesixth Expeditions, we understand that the way we collect, use and protect our passengers’ information is important to our customers. In this regard, we ensure the privacy of our customers’ data by complying with the General Data Protection Regulation (GDPR).

We will only request personal information when it is genuinely necessary for us to provide a better service and to generate statistics to understand customers. Personal data will be deleted when it is no longer necessary or relevant for the purposes for which it was collected.

At the same time, it is important to know that we do not publicly share any personally identifiable information with third parties, except with our local suppliers with whom we have confidentiality agreements to ensure data privacy and an unparalleled destination experience.

HEALTH AND SAFETY OF CLIENTS

We are constantly working to ensure the safe operations of our passengers and employees, and all those who comprise the Onesixth ecosystem.

Our suppliers must ensure the health and safety of passengers while providing services at the destination. Onesixth Expeditions requires suppliers to provide a copy of their liability insurance and vehicle insurance, and that the company only works with licensed local guides. At the same time, a safety audit is carried out on the hotels by asking them to complete a form with information required by our clients.

In addition, our team of local guides has a manual with instructions on how to act in an emergency situation to ensure the health and safety of passengers.

In 2023, we implemented a reporting process through which we report our passengers’ serious incidents in order to have accurate metrics and reports. This allows us to provide clearer answers to our customers and stakeholders about what happened.

CUSTOMER SATISFACTION

In 2023, we have implemented satisfaction surveys to gain an in-depth understanding of our customers’ experience and their needs and expectations regarding our service. In this sense, we implemented 2 types of surveys:

A / PASSENGER SATISFACTION SURVEYS. Designed to evaluate passenger satisfaction at the destination and the quality of our services. In this sense, the following points are evaluated: passenger experience at destination, guide’s attention, information provided by the guide about sustainability and attention of the guard and Onesixth team.

B / CUSTOMER SATISFACTION SURVEYS. These are designed to assess customer satisfaction in relation to the service received by the sales team and to improve services. In this sense, the following points are evaluated: response time, proposals presented, level of information provided on itinerary and sustainability, and customer service with passengers at destination.



Human capital

Our employees are of great value to us.

We care about both their well-being and their professional development, as we firmly believe that their growth drives the success of our company.

Human capital management

Each member of the team plays a crucial role in bringing their expertise, passion and dedication to ensure that every detail of our programmes and expeditions meets the highest quality standards.

As noted at the beginning of the Report, we have staff in both the UK, where our commercial base is located, and in Argentina, where our operational base is located. The aim of employing staff in Argentina is to promote local employment in the destinations in which we work and to ensure that staff are highly skilled in the organization of our tailor-made programmes and expeditions.

Our team is made up as follows:

Employees of the company											
<p>75%</p>	TOTAL STAFF			MALE	FEMALE	TOTAL	UNITED KINGDOM	1			
				2	6	8	ARGENTINA	7			
Age distribution			Type of contract			Type of post					
	MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
UNDER 24 YEARS OLD	0	0	0	FULL TIME	1	6	7	MANAGER	1	1	2
BETWEEN 25 AND 49 YEARS OLD	2	6	8	PART TIME	1	0	1	STAFF	1	5	6
OVER 50 YEARS OLD	0	0	0	TEMPORARY	0	0	0	EXTERNAL	0	0	0

Employment generation

As part of our sustainability strategy, we promote diverse and inclusive employment to contribute to a better world. For this reason, the job searches we carry out are focused on two countries, the UK and Argentina, depending on the specific needs of the company and in order to enhance local development in both countries and achieve a multidisciplinary team that allows us to meet the new needs of our customers.

We have agile and transparent search, selection and recruitment processes, where we prioritize the support of new members at each stage. Our objective is to implement practices that contribute to the well-being of our teams and facilitate the induction process for new members. For this reason, this year we incorporated an induction satisfaction survey to measure the process and each stage of the process. This is a key tool for further improvement.

In relation to the selection process, we carry out an initial internal call for applications where all employees who wish to apply may do so. The company will assess the requirements of the position and the skills of the staff applying before proceeding with the search for external candidates. If they do not meet the requirements, an external search process is initiated through our social networks and, sometimes, we have the support and advice of a human resources consultancy specialized in tourism. In the latter case, we usually conduct interviews virtually, although if it is more convenient for the candidate, we conduct them in person.

In 2023, we recruited 5 new employees, and one of them filled a new management position, which meant an enrichment of the role and a re-categorisation of his position.

Profesional development

We value the diversity of skills and experience that each member of our team brings to the table, creating a dynamic and collaborative work environment. We foster an environment where creativity and innovation flourish so that our people can contribute fresh ideas and unique perspectives that enrich our operations.

We recognise and celebrate the individual and collective achievements of our employees, as we understand that their

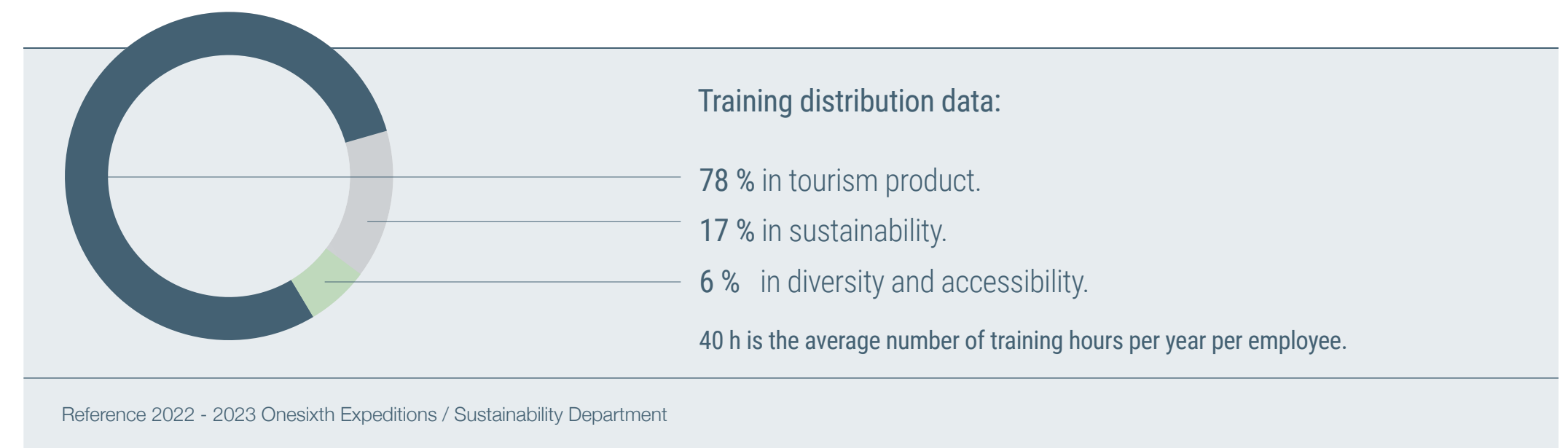
performance directly impacts customer satisfaction and the positive impact we seek to make in the communities we visit. We strive to provide professional development opportunities and ongoing training to empower the team and promote their growth within the company.

Every person who joins the company is provided with a training programme during the first week, which includes the following training:

- **ON-THE-JOB TRAINING.**
- **SUSTAINABILITY TRAINING.**
- **GENDER AND EQUALITY TRAINING.**

Later on, during the course of their professional activity, the opportunity will arise to carry out various trainings, adapted to the specific needs of the company and to the individual interest of each participant.

- Continuous training programme to keep up to date on tourism products and their main professional responsibilities.
- Participation in inspection sites and fams to meet in person the best-selling tourism products and destinations.
- Possibility to participate in external conferences and seminars on subjects related to your job.



Equal opportunities

Onesixth Expeditions seeks to promote equal opportunities in talent identification, recruitment and access to employment in conditions of equity and non-discrimination.

From the recruitment process, job offers do not contain restrictions on grounds such as age, race, ethnicity, religion, nationality, ideology, political or trade union opinion, sex, gender, marital status, economic status, social status, physical characteristics, disability, residence, family responsibilities or criminal record of those who have served their full sentence and any other data that is not essential for the job offered.

Once a person is hired, he/she should be aware of and comply with the values and principles set out in the company's Code of Ethics. This mentions all the company's general rules that employees must comply with. These rules relate to the following points: confidentiality of information, conflicts of interest, equal opportunities, psychological violence and sexual harassment, human rights, child labour, forced labour and human trafficking, and anti-corruption and anti-bribery policies.

Every employee of the company deserves respect and dignified treatment, as well as a workplace free of discrimination and with equal opportunities for growth. For this reason, Onesixth Expeditions has a protocol for complaints in case of labour, moral, sexual harassment or discrimination to deal with any complaint that involves a breach of this principle.

As part of the induction process, all staff complete a 15-hour training course on "Equality, equity and non-discrimination" on the Virtual Learning Platform. Upon completion, the certificate must be handed in to their supervisor to be kept in each employee's file.

Health and safety of workers

We maintain a strong commitment to creating a safe and healthy work environment. We implement rigorous policies and practices that seek to safeguard the physical integrity and well-being of our team. This includes providing

regular training on safety procedures, adopting preventive measures to mitigate occupational hazards and constantly evaluating our operations for potential occupational health improvements.

We also foster a culture of wellness that promotes the importance of self-care and the reporting of unsafe conditions, thus ensuring a work environment where the health and safety of every employee is an undisputed priority.

Benefits for workers

In 2023, we launched a benefits programme that aims to generate a value proposition to attract and retain talent within the company, as well as to generate greater engagement and keep staff incentivised and motivated. We firmly believe that by strengthening the connection between the organization's identity and its employees, we will achieve more productive, efficient and profitable management results.

Benefits that impact the personal and family well-being of our employees, as well as their finances:

- Onesixth Week: additional week of holidays to get to know the main destinations in Argentina and Chile.
- Flexible working hours and home office.
- Birthday day for employees and children.
- Extended leave for pregnant and non-pregnant women.
- Adoption leave.
- Leave for multiple pregnancies and large families.
- Education rebates.
- Reimbursement of mobile phone subscription.



Satisfaction of our employees

At Onesixth Expeditions, we pride ourselves on having a committed, passionate and highly skilled team. We believe that the dedication of our employees is essential to maintaining the quality and excellence our clients expect. We are committed to cultivating a work environment that inspires, motivates and enables each member of our team to reach their full potential, ensuring the continued success of the company and the lasting satisfaction of our clients. We recognise the importance of assessing employee satisfaction as a fundamental pillar in maintaining a safe, discrimination-free and positive work environment. For this reason, we conduct two satisfaction surveys a year to measure the commitment of our employees and to detect any situation that may affect the company's objectives. These surveys allow us to assess a wide range of issues, including employee satisfaction, perceptions of Onesixth Expeditions' leadership and strategy, the role of employees and their relationship with their supervisor, the company's social and environmental responsibility, organizational culture, teamwork and employee education and training, as well as remuneration and benefits issues.

Once we receive the results of the surveys, our management team is committed to conducting a thorough analysis to identify potential areas for improvement and, consequently, develop a robust action plan to address them. These results will be communicated to all staff members, along with any changes that are planned to be implemented as a result of the valuable input provided in the surveys.

100%

indicates that the bosses conduct the business honestly and ethically.

100%

points out that he/she can take time off to take care of personal matters when needed.

100%

ensures that they are treated well, regardless of their position in the company.

100%

indicates that it can be "himself" or "herself" in the workplace.

We include these topics because they are values taken by "The best place to work".



Tourism Providers at the destination

The objective is to build the ideal trip that the client requests, taking care of the environment, producing the least negative impact and seeking the development of local communities.

We channel the business along these lines, promoting and implementing regenerative travel.

SUPPLIER MANAGEMENT

We actively and consistently collaborate with a select network of local suppliers. We build strong relationships based on mutual trust and quality of service, ensuring that every component of our travel programmes meets the highest standards. In this regard, we know that our suppliers are strategic allies in achieving safety and excellence in the services we provide.

In our early days, we chose to work with known suppliers, with whom we had previous relationships and confidence in the quality of their services. In mid-2023, we formalized this process by requesting the registration of services from each supplier, which includes the signature of adherence to the code of conduct and, in some cases, a data privacy charter and a security form once the business relationship is confirmed.

Our main local suppliers, with whom we maintain long-term relationships, are located in the main destinations we work with: **Buenos Aires, Puerto Iguazú, Mendoza, Córdoba, Salta and Jujuy, Bariloche, Puerto Madryn, Calafate and Chaltén, and Tierra del Fuego.** We also work with suppliers in emerging destinations, such as **Chaco and Patagonia Park.**

Our next step will be to incorporate a formal sustainability assessment of suppliers. This initiative not only seeks to ensure that our business partners share the environmental and social values we uphold, but also to drive the adoption of more sustainable practices throughout the supply chain. We are convinced that this assessment will provide a sound basis for decision-making, foster transparency in our business relationships and enable us to collaborate more effectively with suppliers committed to sustainability.



Code of ethics and conduct

We base our business relationships on ethics and transparency. We promote decent work, job security, respect for human rights and care for the environment, both within the organization and externally.

For this reason, we have implemented a Supplier Code of Conduct, which each supplier must adhere to when entering into a working relationship with the company, as proof that they are aware of it and will seek to align themselves with ethical principles. The Code is based on the highest international sustainability and labor standards, such as those established by the Argentinean Business Council for Sustainable Development (CEADS), the Fair Labor Association (FLA) and the International Labour Organisation (ILA).

At Onesixth Expeditions, we are committed to supporting our suppliers to understand how to improve their sustainability practices in line with the Sustainable Development Goals (SDGs) and to share customer feedback on the services provided, with the aim of continuously improving their quality.



*The application for adherence to the Code of Conduct is in the process of being sent out, so many suppliers have not yet responded or completed the forms. These values correspond to suppliers that responded.



Local Communities and the Third Sector

To create an exceptional future, we need to develop projects that are committed to the environment and communities, highlighting local culture and promoting regenerative travel.

As part of our operations, we recognise the fundamental importance of actively engaging with local communities and understanding the actual and potential impacts our activities may have on them. Our impact management is based on thorough assessments, strategic planning and strong engagement with local communities. We implement engagement programmes that seek to understand the expectations and needs of communities, ensuring we incorporate consistent elements throughout the organization.

In line with our principles, we strive to anticipate and avoid negative impacts on local communities. We establish timely and effective processes for identifying and engaging with these groups, taking into account the vulnerability of local communities and their potential impact on our operations.

Donation programme

This programme aims to establish personal links with the community in which we operate, fostering teamwork and promoting the creation of economic, social and environmental value.

Onesixth Expeditions is committed to donating up to 5% of its sales to charitable and non-profit organizations working in areas of social and environmental concern.

Donations will go to projects and programmes aligned with Onesixth Expeditions' values and vision. In this sense, priority is given to initiatives that promote the following causes:

1 / SOCIAL CAUSES. Projects that support education, access to health, community development, equal opportunities, the fight against poverty and social inclusion.

2 / ENVIRONMENTAL CAUSES. Initiatives that contribute to the conservation and regeneration of the environment and ecosystems, sustainability, biodiversity protection, climate change mitigation and the promotion of responsible business practices.

Shopping with purpose

As an integral part of our vision of corporate social responsibility, we establish strategic alliances with the third sector, collaborating with various NGOs and foundations. Our contribution goes beyond tourism and seeks to positively impact the environment in which we operate.

We have conducted purposeful purchasing in partnership with organizations such as **Don Arte and Media Pila**. This involves purchasing products and services that not only meet our quality standards, but also contribute to social and environmental causes, thereby supporting local entrepreneurs and upholding ethical business practices.

Some of the purchases made:



DON ARTE. We participated for the second consecutive year in the annual fundraising event “A Journey to the Heart of Don Arte”, a benefit dinner where Onesixth served as red sponsor, which included 2 tickets to the event.

MEDIAPILA FOUNDATION & TEXTILE COOPERATIVE ENREDO . The purchase of fabric collars and backpack bags made by the women of the foundation was carried out.



Strategic alliances

To promote the construction of a sustainable future, it is essential to establish effective collaboration between public and private, national and international, governmental and non-governmental entities, among other key actors. For this reason, we are dedicated to forging strategic alliances with various institutions with the aim of fostering safe, transparent, inclusive and respectful spaces for exchange. In this way, we contribute to the growth of the operation, the well-being of people, the development of communities and the preservation of the planet.



1% For the Planet. 1% of our profits are donated to fund conservation and ecosystem restoration projects. In this way, and thanks to our customers' confirmations, we are regenerating ecosystems.



Allcot. Onesixth Expeditions is committed to being a carbon neutral company, and this is made possible through our partnership with Allcot, with whom we measure and offset our carbon footprint in 2022 y 2023.



Royal Geographical Society. Daniel Santín, CEO of Onesixth Expeditions, joined this scientific society and the UK's professional body for geography. Our contribution advances geographical knowledge around the world.



Cooperativa Textil Enredo, Don Arte and Mediapila Foundation. These alliances strengthen our corporate social responsibility and commitment to the wellbeing of the community. These collaborations allow us to maximize our positive impact and promote values of sustainability, solidarity and equity in all our activities.



Tourism Declares a Climate Emergency & Glasgow Declaration. This is an initiative that supports tourism businesses, organizations and individuals to declare a climate emergency and take decisive action to reduce their carbon emissions in line with the Intergovernmental Panel on Climate Change (IPCC) advice to reduce global carbon. The goal is to reduce emissions to 55% below 2017 levels by 2030. As all signatories, **we have committed ourselves to the following five actions:**

- **Develop a Climate Emergency Plan within the next 12 months**, setting out our intentions to reduce carbon emissions over the next decade.
- **Share an initial public statement** of the Climate Emergency Plan and update on progress each year.
- **Accept the current IPCC advice**, which sets out the need to reduce global carbon emissions to 55% below 2017 levels by 2030, in order to keep the planet within 1.5 degrees of warming. We will ensure that the Climate Emergency Plan represents actions designed to achieve this, as a minimum, by delivering transparent, measurable and incremental reductions in total carbon emissions per customer arising from our operations and the travel services we sell.
- **Encourage suppliers and partners to make the same declaration**; share best practices among peers and actively participate in the Tourism Declares community.
- **Advocating for change.** We recognise the need for system change across the industry to accelerate a just transition to carbon-free tourism.

<https://www.oneplanetnetwork.org/organisations/onesixth-expeditions>



We are a Certified B Company. We are proud to announce that as of December 2023 we are a Certified B Company, which means that, as an organization, we are committed to the triple bottom line: economic, social and environmental. This certification validates our firm intention to not only pursue business success, but also to contribute positively to society and the environment.

As a B company, we join a global community of companies that prioritize sustainability, transparency and corporate responsibility. We are dedicated to leading the way towards a business model that makes a positive impact on all aspects of our operation, driving positive change in the way we do business and address global challenges.

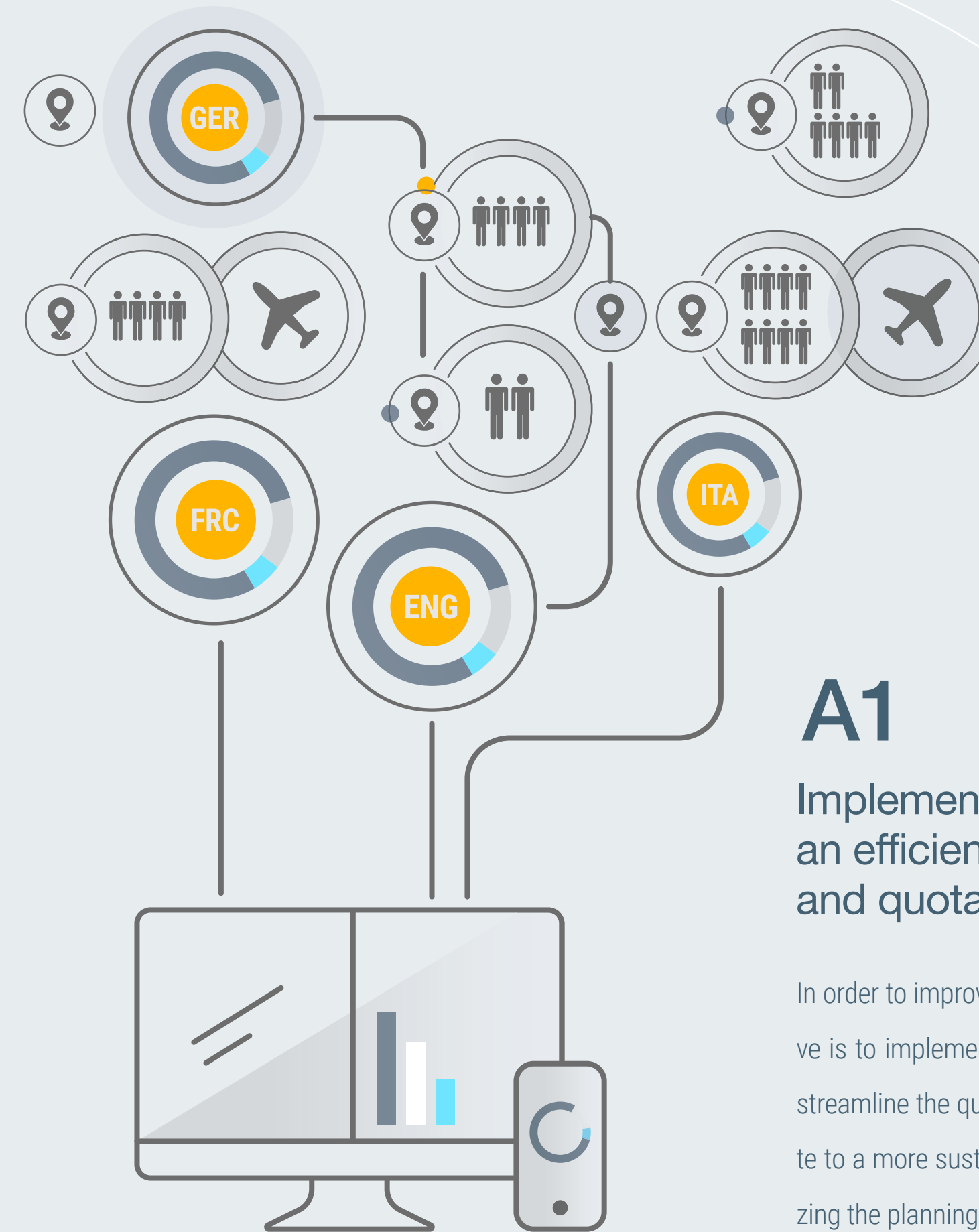
<https://www.bcorporation.net/en-us/find-a-b-corp/company/onesixth-expeditions/>



Goals 2024

In our unwavering commitment to sustainability, we set a clear and ambitious horizon for 2024. As we move towards this horizon, our goals become beacons that guide us in our ongoing pursuit of responsible and sustainable business practices.

Our commitment to preserving the environment, promoting the well-being of local communities and continuously improving our corporate governance is manifested in a series of strategic objectives that encompass all aspects of our business. These objectives are the embodiment of our vision of a world in which tourism is a positive force for all, and we are excited to share them with you in this section.

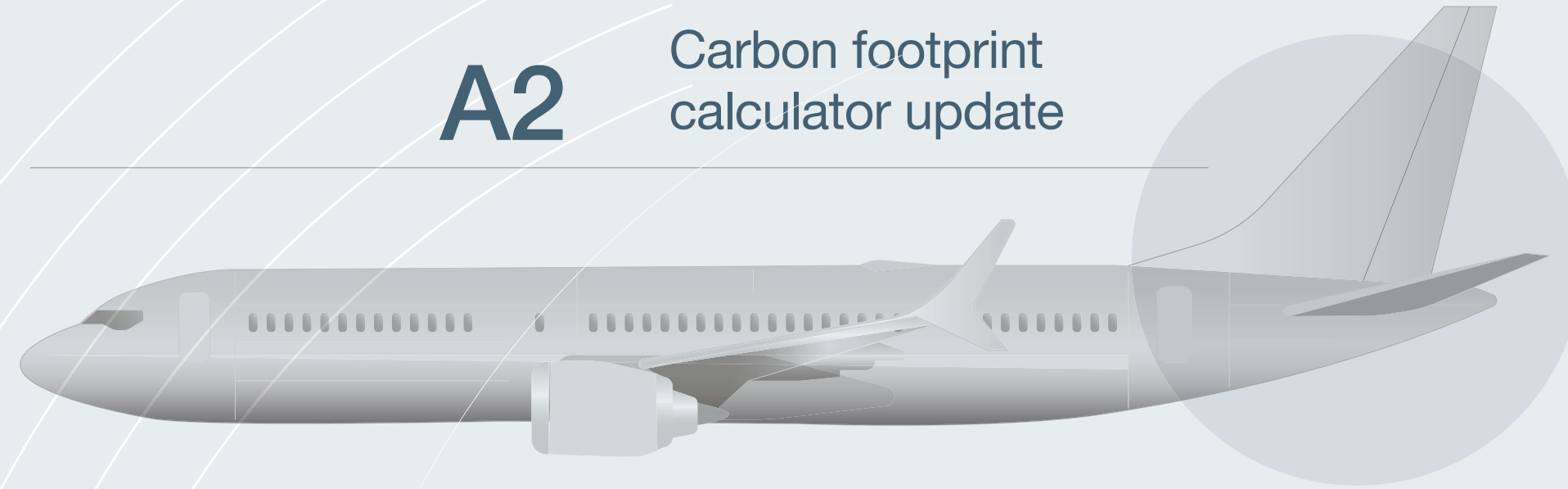


A1

Implementing an efficient reservation and quotation system

In order to improve the customer experience, our main objective is to implement a more efficient booking system. This will streamline the quotation and booking processes and contribute to a more sustainable management of resources by optimizing the planning and allocation of services.

A2 Carbon footprint calculator update



To effectively measure and reduce our carbon footprint, we plan to update our online calculator. This will provide a more accurate and comprehensive tool to assess and improve our environmental impacts, aligning us with our goal to be a carbon neutral company for the third consecutive year. third year in a row.

A3 Carbon Footprint Offset 2023

By concluding this report, we have calculated our carbon footprint for 2023 and are committed to offsetting 100% of this footprint. The objective is to reduce the environmental impact generated by our operations through this mitigation action.

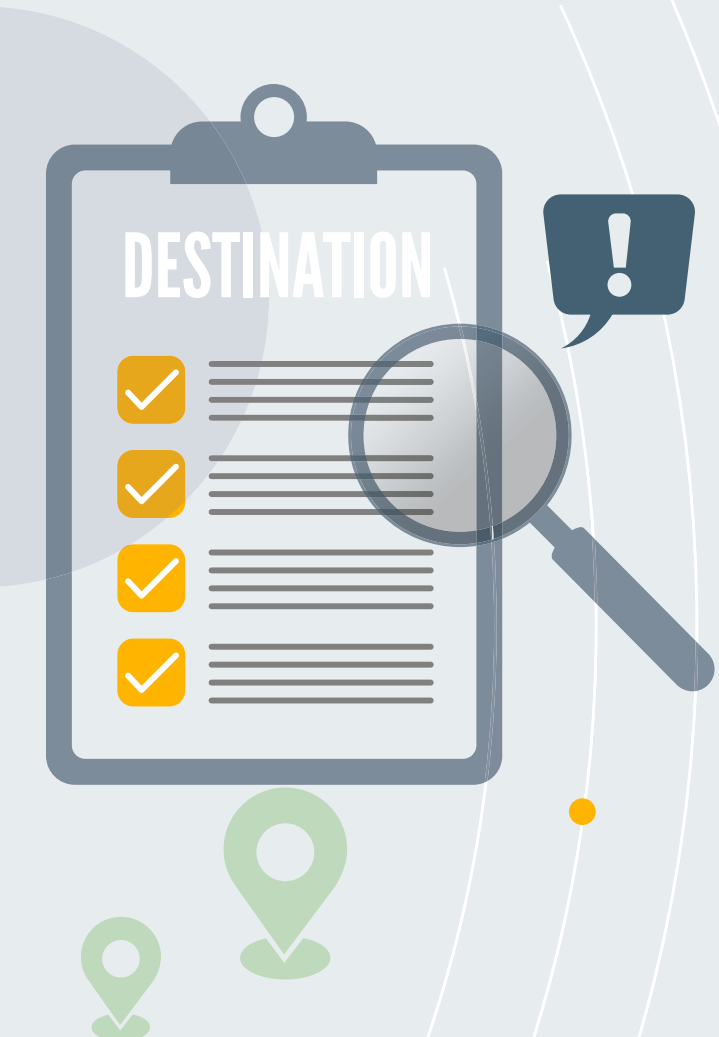
A4 New sustainable tourism experiences in Argentina



As part of our commitment to the sustainable development of the tourism industry, we are excited to announce that we will be implementing new sustainable tourism experiences in Argentina. These experiences will promote the conservation of the natural environment and local culture, while providing travellers with unique opportunities to connect with the beauty and authenticity of our region.

A5 Comprehensive supplier assessment

In line with our commitment to work with business partners who share our sustainability values, we will conduct a comprehensive supplier assessment. This initiative will enable us to identify opportunities for improvement in terms of sustainability throughout our supply chain and promote more responsible collaboration.



A6 Volunteer programme

In pursuit of our commitment to the local communities where our operational offices are located, we seek to create a volunteer programme that allows us to involve all staff, as well as to invite them to undertake their own volunteer actions.

Table of Contents GRI

DECLARATION OF USE	ONESIXTH EXPEDITIONS LTD HAS PREPARED THE REPORT ACCORDING TO THE GRI STANDARDS FOR THE PERIOD 1 JANUARY 2022 TO 31 DECEMBER 2023
GRI 1 USED	GRI 1: 2021 FUNDAMENTALS
APPLICABLE GRI SECTOR STANDARD	NOT APPLICABLE

GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE
GENERAL CONTENTS				
GRI 2. General contents 2 021	2-1 Organizational details	Chapter: About this report - Organizational details		11
	2-2 Entities included in the organization's sustainability reports	Chapter: About this report - Organizational details		11
	2-3 Reporting period, frequency and point of contact	Chapter: About this report - Organizational details Onesixth Expeditions is a company recently arrived on the market, committed to sustainability from the beginning. Given our recent incursion, we want to exhaustively detail all the actions carried out in these first years. That is why we present this biannual report, with the purpose of covering all the initiatives carried out during the last two years		11
	2-4 Restatements of information	Chapter: About this report - Organizational details Not applicable as this is the company's first sustainability report.		
	2-5 External verification	No external verification has been carried out.		11
	2-6 Activities, value chain and other business relationships	Chapter: We are Onesixth Expeditions - Subtitle: Our services		4 - 5

GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE
GENERAL CONTENTS				
GRI 2. General contents 2021	2-7 Employees	Chapter: Human Capital - Subtitle: Human Capital Management		8 - 24
	2-8 Non-employee workers	Chapter: Human Capital - Subtitle: Human Capital Management		8 - 24
	2-9 Governance structure and composition	Chapter: We are Onesixth Expeditions - Subtitle: Governance		9
	2-10 Appointment and selection of the highest governance body	Chapter: We are Onesixth Expeditions - Subtitle: Governance OneSixth's partners (Daniel Santín and Georgina Vezzani) make up the Board of Directors for decision making. The selection was made on the basis of their role as co-founding partners.		9 - 10
	2-11 Chairperson of the highest governing body	Chapter: We are Onesixth Expeditions - Subtitle: Governance Daniel Santín - Co-founder of Onesixth Expeditions Georgina Vezzani - Co-founder of Onesixth Expeditions		9 - 10
	2-12 The highest governance body's role in overseeing the management of impacts	Chapter: We are Onesixth Expeditions - Subtitle: Governance		9 - 10
	2-13 Delegation of responsibility for impact management	Chapter: We are Onesixth Expeditions - Subtitle: Governance		9 - 10
	2-14 The highest governance body's role in sustainability reporting	Chapter: About this report - Material Issues The highest governance body participates in the process of assessing material issues at the time of sustainability reporting and periodically for follow-up.		9 - 10
	2-15 Conflicts of interest	Chapter: We are Onesixth Expeditions - Subtitle: Governance		10
	2-16 Communicating critical concerns	Chapter: We are Onesixth Expeditions - Subtitle: Governance There is a close relationship between the entire Onesixth Operations team. In the event that any of the Onesixth members feel that there is a critical concern, they will bring it to the attention of the board at the respective meetings. No critical concerns regarding the highest governance body have been raised during the period.		9 - 10

GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE
GENERAL CONTENTS				
GRI 2. General Contents 2021	2-17 Collective knowledge of the highest governance body	Board members participate in industry spaces, such as forums and events, where they broaden their knowledge on economic, environmental and social issues.		
	2-18 Evaluation of the highest governance body's performance		Confidentiality restrictions	
	2-19 Remuneration policies		Confidentiality restrictions	
	2-21 Total annual compensation ratio		Confidentiality restrictions	
	2-21 Ratio de compensación total anual		Confidentiality restrictions	
	2-22 Sustainable Development Strategy Statement	Letter from the general manager and management representative		3
	2-23 Commitments and policies	Chapter: We are Onesixth Expeditions - Subtitle: Our Purpose		5 - 6 -7
	2-24 Mainstreaming commitments and policies	Chapter: We are Onesixth Expeditions - Subtitle: Our Purpose		5 - 6 -7
	2-25 Processes to remedy negative impacts	Our organization recognises the importance of addressing and remediating negative impacts that may arise as a result of our operations. We are committed to taking appropriate action and collaborating with other stakeholders where necessary to remediate any negative impacts that our business may cause or contribute to in the future. We are committed to following standards and best practice in impact management, working proactively to prevent issues and, should they arise, to address them in a timely and effective manner.		
	2-26 Mechanisms for seeking advice and raising concerns	Chapter: About this report - Subtitles: Stakeholders and Material Issues		12 - 13

GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE
GENERAL CONTENTS				
GRI 2. General contents 2021		Surveys are conducted with employees, customers and suppliers. Priority is given to personalized treatment and weekly team meetings where any concerns that may arise are assessed.		
	2-27 Compliance with legislation and regulations	We have no cases of significant non-compliance with laws and regulations during the reporting period.		
	2-28 Membership of associations	The workers are not affiliated to any association. The working relationship is based on a direct and open dialogue with the company's management, which allows for a collaborative working environment.		
	2-29 Approach to Stakeholder Engagement	Chapter: About this report - Subtitles: Stakeholders and Material Issues		12 - 13 - 14
	2-30 Collective bargaining agreements	Our employees are not covered by collective bargaining agreements. We maintain a policy of fairness and consistency in working conditions. This ensures that all staff members are treated fairly and equally, regardless of their union affiliation or position within the company. In addition, we are committed to regularly reviewing and updating these working conditions to ensure that they remain fair and competitive in today's working environment.		
MATERIAL ISSUES				
GRI 3. Material issues 2021	3-1 Process for determining material issues	Chapter: About this report - Subtitles: Stakeholders and Material Issues		13
	3-2 List of material items	Chapter: About this report - Subtitle: Stakeholders and Material Issues		14
RESPONSIBLE ENVIRONMENTAL MANAGEMENT				
GRI 3. Material issues 2021	3-3 Management of material issues	Chapter Environmental Impact - Subtitle: Biodiversity		15
GRI 304. Biodiversity 2016	304-1 Operational sites owned, leased or managed, located within or adjacent to protected areas, or areas of high biodiversity value outside protected areas	Chapter Environmental Impact - Subtitle: Biodiversity		15 - 16

GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE															
RESPONSIBLE ENVIRONMENTAL MANAGEMENT																			
GRI 304. Biodiversity 2016	304-2 Significant impacts of activities, products and services on biodiversity	As a tourism company, we carefully manage impacts on biodiversity. We implement measures to prevent pollution, control the introduction of invasive species, reduce habitat alteration, preserve local species and maintain ecological processes to ensure a low impact on biodiversity.		15 -16															
	304-3 Protected or restored habitats	We joined forces with Fundación Proyecto Sub to promote ocean culture. The research and conservation projects carried out are framed within the framework of Sustainable Development Goal 14 proposed by the UN: "Conserve and sustainably use the oceans, seas and marine resources for sustainable development in Latin America and the Caribbean".		21															
	304-4 Species on the IUCN Red List and on national conservation lists whose habitats occur in areas affected by operations	<table border="1" data-bbox="1326 765 2502 1202"> <thead> <tr> <th></th> <th>Species</th> <th>Recognition for its conservation</th> <th>Present in</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Anteater</td> <td>Natural monument</td> <td>Misionesand Chaco</td> </tr> <tr> <td>2</td> <td>Yaguareté</td> <td>Natural monument</td> <td>North of the country</td> </tr> <tr> <td>3</td> <td>Southern right whale</td> <td>Natural monument</td> <td>Puerto Madryn</td> </tr> </tbody> </table>		Species	Recognition for its conservation	Present in	1	Anteater	Natural monument	Misionesand Chaco	2	Yaguareté	Natural monument	North of the country	3	Southern right whale	Natural monument	Puerto Madryn	
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1	Anteater	Natural monument	Misionesand Chaco																
2	Yaguareté	Natural monument	North of the country																
3	Southern right whale	Natural monument	Puerto Madryn																
ETHICS AND TRANSPARENCY																			
GRI 3. Material issues 2021	3-3 Management of material issues	<p>We have a Code of Ethics that establishes policies on confidentiality, conflicts of interest, equal opportunities, psychological and sexual violence, protection of human rights, forced labour, child labour and human trafficking, freedom of association and negotiation, among others.</p> <p>We also have a whistle-blowing channel for reporting, assessing and correcting behavior that breaches the company's code of ethics or is contrary to the regulations in force.</p>		7 -29															

GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE
ETHICS AND TRANSPARENCY				
GRI 406. Non-discrimination	406-1 Cases of discrimination and corrective actions taken	There have been no cases of discrimination during the reporting period.		26
GRI 411. Indigenous Peoples' Rights	411-1 Cases of violations of indigenous peoples' rights	There have been no identified cases of violations of indigenous peoples' rights during the reporting period.		26
SOCIAL IMPACT AND LOCAL ECONOMIC DEVELOPMENT				
GRI 3. Material issues 2021	3-3 Management of material issues	Chapter: We are Onesixth Expeditions - Subtitle: Onesixth in numbers		8
GRI 203. Indirect economic impacts 2016	203-1 Infrastructure investments and services supported	Chapter: We are Onesixth Expeditions - Subtitle: Onesixth in numbers		8
	203-2 Significant indirect economic impacts	Chapter: Economic Impact - Subtitle: Onesixth in numbers		8
CUSTOMER SATISFACTION				
GRI 3. Material issues 2021	3-3 Management of material issues	Chapter: Experiences - Subtitle: Customer satisfaction		23
Satisfaction surveys	Own measurement indicator:	Chapter: Experiences - Subtitle: Customer satisfaction The surveys have been implemented from this season onwards, which is why representative data is not available at the time of publishing this report.		23

GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE																											
SUSTAINABLE TOURISM EXPERIENCES																															
GRI 3. Material issues 2021	3-3 Management of material issues	Chapter: Environmental impact		15 - 16 - 17 - 18 - 19 - 20 - 21																											
GRI 306. Waste 2016	306-1 Waste generation and significant impacts related to waste	Chapter: Environmental Impact - Subtitle: Waste		20																											
	306-2 Management of significant impacts related to waste	Chapter: Environmental Impact - Subtitle: Waste		20																											
	306-3 Waste generated	We do not currently have a precise quantification of the volume of waste generated. We are actively working to obtain this indicator and expect to have accurate data for next year, reaffirming our commitment to transparency and continuous improvement.	Information not available																												
	306-4 Wastes not destined for disposal																														
	306-5 Wastes for disposal																														
PROFESSIONAL DEVELOPMENT, HEALTH AND WELL-BEING OF OUR EMPLOYEES																															
GRI 3. Material issues 2021	3-3 Management of material issues	Chapter: Human Capital		24 - 25 - 26 - 27																											
GRI 401. Employment 2016	401-1 Recruitment of new employees	Chapter: Human Capital - Subtitle: Employment Generation		24 - 25																											
	401-2 Benefits for full-time employees which are not provided to part-time or temporary employees	Chapter: Human Capital The benefits will be applied to employees according to their hiring modality <table border="1"> <thead> <tr> <th>BENEFIT</th> <th>COMPLETE TIME WORKER</th> <th>HALF TIME WORKER</th> <th>TEMPORARY WORKER</th> </tr> </thead> <tbody> <tr> <td>Flexible work hours</td> <td>APPLIES</td> <td>APPLIES</td> <td>APPLIES</td> </tr> <tr> <td>Home office</td> <td>APPLIES</td> <td>APPLIES</td> <td>APPLIES</td> </tr> <tr> <td>Birthday</td> <td>APPLIES</td> <td>APPLIES</td> <td>APPLIES</td> </tr> <tr> <td>ONESIXTH Week</td> <td>APPLIES</td> <td>APPLIES</td> <td>-</td> </tr> <tr> <td>Extended Leaves Caring While Caring Program</td> <td>APPLIES</td> <td>APPLIES</td> <td>-</td> </tr> <tr> <td>Education reimbursement</td> <td>APPLIES</td> <td>APPLIES</td> <td></td> </tr> </tbody> </table>	BENEFIT	COMPLETE TIME WORKER	HALF TIME WORKER	TEMPORARY WORKER	Flexible work hours	APPLIES	APPLIES	APPLIES	Home office	APPLIES	APPLIES	APPLIES	Birthday	APPLIES	APPLIES	APPLIES	ONESIXTH Week	APPLIES	APPLIES	-	Extended Leaves Caring While Caring Program	APPLIES	APPLIES	-	Education reimbursement	APPLIES	APPLIES		
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GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE																												
EXPERIENCIAS DE TURISMO SOSTENIBLE																																
GRI 404. Training and education 2016	401-3 Parental leave	Chapter: Human Capital - Subtitle: Benefits for workers The benefits will be applied to employees according to their hiring modality <table border="1" data-bbox="1326 427 2502 799"> <thead> <tr> <th>BENEFIT</th> <th>COMPLETE TIME WORKER</th> <th>HALF TIME WORKER</th> <th>TEMPORARY WORKER</th> </tr> </thead> <tbody> <tr> <td>Flexible work hours</td> <td>APPLIES</td> <td>APPLIES</td> <td>APPLIES</td> </tr> <tr> <td>Home office</td> <td>APPLIES</td> <td>APPLIES</td> <td>APPLIES</td> </tr> <tr> <td>Birthday</td> <td>APPLIES</td> <td>APPLIES</td> <td>APPLIES</td> </tr> <tr> <td>ONESIXTH Week</td> <td>APPLIES</td> <td>APPLIES</td> <td>-</td> </tr> <tr> <td>Extended Leaves Caring While Caring Program</td> <td>APPLIES</td> <td>APPLIES</td> <td>-</td> </tr> <tr> <td>Education reimbursement</td> <td>APPLIES</td> <td>APPLIES</td> <td>-</td> </tr> </tbody> </table>	BENEFIT	COMPLETE TIME WORKER	HALF TIME WORKER	TEMPORARY WORKER	Flexible work hours	APPLIES	APPLIES	APPLIES	Home office	APPLIES	APPLIES	APPLIES	Birthday	APPLIES	APPLIES	APPLIES	ONESIXTH Week	APPLIES	APPLIES	-	Extended Leaves Caring While Caring Program	APPLIES	APPLIES	-	Education reimbursement	APPLIES	APPLIES	-		26
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Education reimbursement	APPLIES	APPLIES	-																													
404-1 Average number of training hours per year per employee	Chapter: Human Capital - Subtitle: Professional Development		8 - 25 - 26																													
404-2 Programmes to develop employee skills and transition assistance programmes	Chapter: Human Capital - Subtitle: Professional Development		25																													
404-3 Percentage of employees receiving regular performance and career development reviews	Currently, 100% of our employees receive informal performance appraisals. We recognise the importance of formalizing this process and are in the process of developing a performance survey to implement regular, structured appraisals in the future.		27																													
GRI 405. Equal Opportunity Diversity 2016	405-1 Diversity of governance bodies and employees	Chapter: We are Onesixth Expeditions - Subtitle: Governance Chapter: Human Capital - Subtitle: Human Capital Management. Chapter: Human Capital - Subtitle: Equal Opportunities		8 - 9 - 10 - 24 - 26																												
	405-2 Ratio between basic salary and remuneration of women and men	There is no pay differential between women and men in equivalent functions. We maintain a pay policy based on equity and fairness, ensuring equal treatment for all our employees, regardless of gender.																														

GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE
DEVELOPMENT AND WELL-BEING OF LOCAL COMMUNITIES				
GRI 3. Material issues 2021	3-3 Management of material issues	Chapter: Local communities and the third sector		30 - 31
GRI 413. Local communities 2016	413-1 Operations with local community participation programmes, impact and development assessments	Chapter: Local Communities and the Third Sector - Subtitle: Donations Programme		30
	413-2 Operations with significant negative impacts - actual or potential - on local communities	Chapter: Local communities and the third sector		30 - 31
HEALTH, SECURITY AND PRIVACY OF CUSTOMER DATA				
GRI 3. Material issues 2021	3-3 Management of material issues	Chapter: Experiences		22 - 23
GRI 416. Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Chapter: Experiences - Subtitle: Client health and safety		23 - 25
	416-2 Cases of non-compliance relating to health and safety impacts of product and service categories	Chapter: Experiences - Subtitle: Client health and safety There have been no cases of non-compliance relating to the health and safety impacts of product and service categories.		23
GRI 418. Customer privacy 2016	418-1 Substantiated complaints relating to breaches of customer privacy and loss of customer data	Chapter: Experiences - Subtitle: Data privacy There have been no substantiated complaints regarding breaches of customer privacy and loss of customer data.		23

GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE
EMISSIONS MANAGEMENT AND ECOLOGICAL RESTORATION				
GRI 3. Material issues 2021	3-3 Management of material issues	Chapter: Environment - Subtitle: Ecological Footprint and GHG Emissions		17 - 18
GRI 305. 2016 Emissions	305-1 Direct GHG emissions (Scope 1)	Chapter: Environment - Subtitle: Ecological Footprint and GHG Emissions		17
	305-2 Energy-related indirect GHG emissions (Scope 2)	Chapter: Environment - Subtitle: Ecological Footprint and GHG Emissions		17
	305-3 Other indirect GHG emissions (Scope 3)	Chapter: Environment - Subtitle: Ecological Footprint and GHG Emissions		17
	305-4 Intensity of GHG emissions	As part of our commitment to continuous improvement, we are developing an action plan to systematically collect and monitor this information in the future. We will strive to provide detailed information in future reports to meet disclosure standards and strengthen our commitment to environmental sustainability.	Information not available	
	305-5 Reduction of GHG emissions	Chapter: Environment - Subtitle: Ecological Footprint and GHG Emissions No emission reduction plan has been implemented, emissions are 100% offset.		17 - 18
	305-6 Emissions of Ozone Depleting Substances (ODS)	As part of our commitment to continuous improvement, we are developing an action plan to systematically collect and monitor this information in the future. We will strive to provide detailed information in future reports to meet disclosure standards and strengthen our commitment to environmental sustainability.	Information not available	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx) and other significant emissions to air	As part of our commitment to continuous improvement, we are developing an action plan to systematically collect and monitor this information in the future. We will strive to provide detailed information in future reports to meet disclosure standards and strengthen our commitment to environmental sustainability.	Information not available	

GRI STANDARD / OTHER SOURCE	CONTENTS	RESPONSE	OMISSION	PAGE
RESPONSIBLE PURCHASING				
GRI 3. Material issues 2021	3-3 Management of material issues	Chapter: Destination-based tourism providers - Subtitle: Supplier management		28 -29
GRI 308. Supplier environmental assessment 2016	308-1 New suppliers that have passed selection filters according to environmental criteria	Chapter: Destination-based tourism providers - Subtitle: Supplier management		28 -29
	308-2 Negative environmental impacts in the supply chain and measures taken 308-2 Negative environmental impacts on the supply chain and measures taken	Currently, we have not implemented specific screening filters in our supply chain in relation to environmental and social criteria according to indicators 308-1 and 414-1. However, we recognise the importance of incorporating these filters to strengthen our sustainable management in the future. We are committed to developing and applying comprehensive selection criteria that consider environmental and social aspects, ensuring that we choose suppliers aligned with our values and ethical standards.		28 -29
GRI 414. Social assessment of suppliers 2016	414-1 New suppliers that have passed selection filters according to social criteria	Regarding indicators 308-2 and 414-2, to date, we have not specifically assessed negative environmental and social impacts in our supply chain. However, we are formulating a strategic plan to carry out these assessments in the near future. Our intention is to identify and mitigate any adverse impacts, taking preventive and corrective measures to ensure a more sustainable and socially responsible supply chain.		28 -29
	414-2 Negative social impacts in the supply chain and actions taken			28 -29

Onesixth

expeditions

Sustainability Report 2022 - 2023

Onesixth Expeditions Ltd. / London UK

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